

FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS OF IMAGICAAWORLD ENTERTAINMENT LIMITED

This Familiarization Program (“the Program”) for Independent Directors of Imagicaaworld Entertainment Limited (“the Company”) has been adopted by the Board of Directors pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

1. Purpose

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

2. Familiarization Process

2.1 On an on-going basis, the Company shall through its Executive Directors/ Senior Managerial Personnel conduct programs/ presentations to familiarize the Independent Directors with the strategy, operations and functions of the Company;

2.2 Such programs/ presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;

2.3 The programs/ presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;

2.4 The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and

2.5 The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

2.6 During the Financial Year 2021-22, in aggregate approximately 8 hours were spent in apprising the Independent Directors on the above matters.

2.7 On appointment of an Independent Director, a formal letter of appointment shall be given, which will *inter alia* elucidate role, functions, duties & responsibilities expected of him/ her as a Director of the Company, remuneration and evaluation etc. Additionally, a new Director



shall be welcomed on the Board of Directors by sharing various documents of the Company for his/her ready reference such as (a) brief introduction of the Company (b) brief profile and contact details of Board of Directors (c) brief profile and contact details of Senior Management Personnel (d) details of various Committee of the Board (e) Code of Conduct for Directors (f) Code of Conduct for trading in listed or proposed to be listed securities of the Company (g) Latest Annual Report.

3. Disclosure of the Policy

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

4. Review of the Program

The Board will review this Program and make revisions as may be required.

Imagicaaworld Entertainment Limited
(Formerly known as Adlabs Entertainment Limited)

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